

The Impact of Covid-19 Pandemic on Existing Organisational Culture: Implications Of Changing Culture In Universities

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Abstract

COVID-19 pandemic significantly impacted various industries and sectors, as such most private and public institutions had to adjust under these dynamic changes. The main purpose of this study is to investigate how Covid-19 pandemic affected existing organisational culture in institutions of higher education. Desktop research method was used. The study identified emerging trends that alter existing organisational culture as a result of covid-19 pandemic. The author concluded by proposing a longitudinal study to explore academic employees' lived experiences to explore cultural change and revisit the matured organisational culture theories to determine relevance and nuance.

Keywords: Organisational culture, Harrison and Stokes theory and Institutions of Higher Education.

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