

## Organizational structure and management, the key factor for the qualitative development of enterprises

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### Abstract

Human factor is an inevitable part and very important for the success of enterprise, just as important as the organizational structure and organization. Because of this all the authors researched, analyzed and managed the definition that includes the human factor.

In every enterprise exists a structure that defines horizontal and vertical function, communication relationships and coordination of the most important obligations that derive from the functions of the management. Structure of small organization enterprises is formed from the management that has an impact on efficiency and the stability of the structure. In a way for the organizational structure to be stable, it is necessary that groups of work from the departments to define responsibilities and authority and to decide reporting relationships between managers.

Specialized functional structures allow the people to fit better in a company, in relation with the work they need to do. Another aim of these structures is the way how they do it, increasing the efficiency, which is based on the responsibility of all employees in the enterprise.

Genuine and functional organizational structures in the enterprise affect its qualitative development, but also the efficiency and the focus of the enterprise goals.

**Keywords:** organizational structure, management, human resources, enterprise, quality.

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