

Gender perception on leadership style: Case of Albania

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Abstract

Leadership, leadership style and gender – leadership relation topics have attracted the attention of scholars throughout human history. This research paper investigates the perception differences of leadership style between genders. The testing of our hypothesis is done through the gathering of data, using leadership style questionnaire (Northouse 2013). The survey was distributed to 387 staff members of two biggest private hospitals in Albania. Parametric and non-parametric tests were conducted. Despite the difference between the institutions where the research is conducted, the results indicate that there exists a difference in perception of leadership style between genders. The results of this research contribute to the understanding of leadership style perception through genders, helping practitioners to comprehend differences and take action accordingly.

Keywords: Leadership style, gender, private hospitals, Albania.

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