

## Managerial practices of nonprofit organizations

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### Abstract

The increasing number of non-governmental organizations around the world, their transformation from citizen initiatives into small civic organizations, and then into international organizations in the most powerful countries, created enough room for more contribution to citizen's welfare. This also proves that these NGOs have used their experience driven success manuals and have those incorporated within their management practices to achieve their goals. During the last years, the number of books and studies that have been published on understanding the importance of managerial practices in nonprofit organizations at international level has increased. This research will try to explain the irreplaceable role that management practices have in the development and strengthening of an NGO, and in the implementation of financial and human resource management. Also, we will try to present the most realistic situation of NGOs studied in this research, so that our work could directly affect them to improve their performance.

**Keywords:** management, organization, management practices, nonprofit organization, voluntary organization, NGO.

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