

Forms and causes of labor disputes

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Abstract

Labor disputes can be small or large, individual or collective, refer to a particular job or lie in more than one enterprise. The causes of these disputes are numerous and diverse, ranging from a simple appeal of one individual employee for the right of compensation, in a collective complaint of the employees about the unsafe or unhealthy conditions of work, or termination of work by all employees in a workplace, claiming that they are prevented from setting up a union to protect their interests.

The product of this process is a binding agreement for its implementation and is the result of ongoing cooperation between employees and employers based on consensual decision.

Organizations of employees are important actors of collective conflict resolution procedures of labor relations, and particularly those held in the offices of reconciliation, should revitalize their role.

Keywords: disputes, employee, employer, relationship, work.

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