

## Challenges and actual problems in reforming the public administration in the Republic of Macedonia

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### Abstract

Taking into consideration the fact that the public administration has a very important role in offering services and being a public service to the citizens and business community, as well as the need of improvement and harmonization of the norms and standards with the European Union, as one of the most important demands toward the integration process of Macedonia in the EU, makes this paper necessary to be taken into consideration for at least as a humble research in the area of public administration.

Primary goal of this paper is that through comparative and quantitative methods to represent the challenges of reforming the public and state administration in Macedonia. De-politicization, more professional administration services and lowering the number of clerks in administration is one of the main criteria that our country needs to fulfil towards full integration in NATO and EU.

The more time passes, the least progress is seen in this process, as we see stagnation in the aspect of quality of services, as well as in the aspect of total number of administrative clerks.

**Keywords:** administration, reforms, integration, organization, functioning.

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