

Labor rights as legal constitutional category – Kosovo in relation to international labor organization

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Abstract

The purpose of this study paper is the analyzing of the processes that followed the labor relations, its historical development respectively, since its first concrete efforts from the representatives of the workers (unions) till the establishment of the International Labor Organization (1919). As it is known the labor law presents one of the fundamental rights of the human being, thus such rights (right to work, freedom of work) are constitutional category and protected in whole legal systems of the present time.

The efforts to install such positive spirit were not easy. Genuinely is known that bearers of progressive developments in this field (end of XIX century) were organized groups of workers (unions), then initiatives from various statesmen and later to be materialized from the governments of present time followed by the addressing and protecting of these rights in international aspect.

Practice has proved that creation, purpose and activity of International Labor Organization has provided its benefits in achieving the primary principles of work, such rights proclaimed by the majority of world states and embedded in their highest legal act (Constitution) of the organization in question (ILO).

We consider that bearers of government politics of Kosovo, responsible sectors of this field respectively, shall regard these rules set and implemented by this international body and at the same time make maximal efforts towards advancing the current legislation in this field as well as to utilize all necessary resources in order to achieve the vital goal which is the adherence in ILO. This would certainly have an impact on minimizing the occurrence of eventual discontent from the organized groups (Unions) as well as other classes and naturally the progress and positive effects in this field would be visible and useful for the society.

Keywords: International Labor Organization, Kosovo, Constitution, Convents, Unions.

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