

## Legal responsibility and the labor law application of managers in the Municipality of Gjilani businesses

**Zymer Tafaj**

*Security Forces of Kosovo*

**Fatos Turkaj**

*Senator of University "Haxhi Zeka" – (Kosovo)*

### Abstract

This paper explores the behavior of managers who lead businesses in the Gjilani municipality and their legal responsibility during their activities based on law. It consists of two phases. In the first phase we analyze the international literature that deals with this topic in a systematic interpretation. While in the second phase we analyze data's collected from the field. In the second phase we have interviewed 15 managers, that have implied their perceptions about legal responsibility and on the other hand we have also interviewed 15 employees analyzing their legal responsibility. Among the most interesting findings in this paper, is that the managers of Gjilani municipality are aware about the legal responsibility theoretically, while most of them do not fulfill the obligations, by placing their interests in first place, with the aim of achieving more revenues by breaking the law.

**Key words:** *Managers, legal responsibility, labor law, business.*

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Academic Journal of Business, Administration, Law and Social Sciences ISSN 2410-3918 (print)

ISSN 2410-8693 (online)

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