

Process of depoliticization of civil servants in the Republic of Macedonia

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Abstract

In administrative theory and practice, there is a dilemma whether public administrators should be chosen based on political criteria, based on professional values confirmed by the job performances or based by the combination of these two principles.

The Republic of Macedonia as a country aiming the Integration in the EU, and fulfilling the criteria's of Copenhagen, should aim at building up a qualitative civil administration comprised of public servants who perform their duties in order to realize the citizen's rights and interests, regardless their political orientation, politically amorphous, and serving as a good enforcer of law and order. In this sense, main objective of this paper is to analyze the process of Depoliticization of civil servants in Macedonia as one of the main criteria's toward EU.

Keywords: *Depoliticization, Administration, Public Servants.*

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