

Progress toward human resources information system

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Abstract

Rapid changes in technology have affected businesses in various ways and organizations must look for means to manage their internal processes efficiently while preserving the integrity of each practice. In human resources point of view, this involves many transactions affecting HR related issues. Organisations are investing large amounts of money and reserves on HR software's. Human Resource Management (HRM), in an organizational perspective, is undergoing rapid change toward use of use Human Resources Information System (HRIS) as a strategic tool for their management purposes. HRIS integrate HRM and Information Technology.

This study aims to explore the extent of usage of a Human Resource Information System (HRIS) in an organizations analysing and emphasising the advantages that derives from the implementation of HRIS.

Keywords: HRIS, Human Resources, Information Technology.

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