

## A theoretical framework of employee motivation and leadership relationship

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### Abstract

The main aim of this study is to identify and investigate the relationship that exists between employee motivation and leadership of an organization. In this regard it is explained the employee motivation concept and the role that the leadership plays within the organization for motivating employees. For the realization of this study it is used the qualitative method by scanning various relevant sources and studies related to this topic. In this study are emphasized the factors that affect motivation and is given an overview of the characteristics of a good leader. Employee motivation is considered as one of the important subjects related to organization success and human resources management. Motivation of employees even though is a complex issue it will not be as difficult for a manager who knows the employee and implements different motivational programs for everyone. The motivation efforts of the manager must be in harmony with the overall management behaviors. The objective of this study is to perform a theoretical research related to the concepts of employee motivation and leadership and understand the relationship that exists between them.

**Keywords:** motivation, motivation theories, leadership, employees, organization.

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